

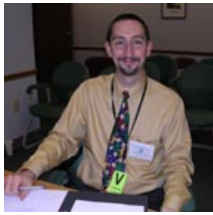
**INDIANA MILKEN EDUCATORS NETWORK (IMEN)  
MEETING  
&  
TEACHER ADVISORY COUNCIL (TAC) MEETING**

**COMBINED RUNNING MINUTES  
Hosted at the Indiana Department of Education  
Grissom and Riley Rooms  
*December 8, 2005 10am-3pm***

Combined IMEN, TOY, DOE Present: Cathy Danyluk, Kay Harmless, Rick Crosslin, Mark Weaver, Larry Hurt, Ralph Walker, Sarah Powley, Christine Michael, Theresa Meyer, Jan Weir, Miriama Carson, Sherry Annee, Misang Han, John Frischie, Louisa LaGrotto, Kim Giesting, Judy Fraps.

(IMEN 10am)

We welcome Lance Brand and Janet Pernell - our two newest Milken educators!



Lance and Janet shared their experiences of notification by Dr Reed and Dr Jane Foley of the Milken Family Foundation. Their comments exclaimed surprise, wonderment, and excitement. They are both looking forward to upcoming events, meetings, and of course the celebrations! Theresa Meyer shared her views of the notification ceremonies at their schools as well. Theresa was a member of the official visiting delegation to the schools along with our coordinator Cathy Danyluk.

Special thanks went out to Cathy Danyluk from both the Milken Educators and the Teachers of the Year(s) for her continued support and interest in us as the years continue to go on. Cathy is responsible for being able to arrange these important and interesting meetings for us.

Sarah Powley updated the group about the ongoing workshops involving the Children of Wilesden Lane and its relationship with cultural competency. Sarah P and Sarah Fronczek of the IDOE Fine Arts among others recently did presentations for Art and Language Arts teachers about this program. It was very well received by the teachers in attendance. Feedback from the teachers that did attend was incredible. It is planned that there will be more workshops. For more information about such, contact either one of the Sarah's! There is a possibility that Mona Golabek will be in Indiana in the Spring. Full confirmation is pending on this, so stay tuned!

Mark and Theresa brought up that at our next meeting in the Spring (late winter), that IMEN revisit the bylaws, work on any revisions, post elections, and have a more in-depth discussion on these issues. More information concerning IMEN and it's possibilities will be discussed then as well.

(TAC 11 am)

At this point in time of the meeting, it changed from IMEN to a pre-TAC as the Teachers of the Year arrived for a special combined portion of the meeting before Dr Reed's arrival.

Cathy Danyluk discussed the advent of the TAC after a meeting with herself, Dr Reed, John Frischie, and Mark Weaver. Hence, these exciting gatherings have started to take place! Thank you to Dr Reed and Cathy D!

Dr. Kay Harmless was introduced to the group and is the director of the Indiana Principal Leadership Academy. She emphasized the importance of motivating the continued leadership in the state.

Influential changes from federal initiatives:

- GI bill
- Sputnik
- Desegregation
- NCLB



In Indiana, we have Indiana's Roundtable, P-16 Plan, Anti-bullying legislation which are changing what's happening in the classroom.

Rick Crosslin and Kay Harmless presented information (Cosmic Zoom) which clearly showed us that technology is a real part of this 21st Century. Kids are growing up in a digital age. Teachers need to adapt to this changing environment as kids multitask on a regular basis. While there are often fundamental differences student's background compared to teacher's background, it is the educator's responsibility to figure out a way to use kid's experiences as a positive in the classroom.

Christine Michael encouraged all of us to consider participating in the Milken Family Foundation Festival of Youth program. NOTE: This program is available to all interested teachers as long as a Milken Educator is involved. More information can be obtained from the Milken Family Foundation Educator Awards website.

Louisa LaGrotto was introduced as the 2006 Indiana Teacher of the Year - she is a Spanish teacher at Westlane Middle School in Washington Township. Her husband, Tony, is also a Spanish teacher. We welcome her!

We are all encouraged to mentor those people who are in need - from people who are in the local community to people in our church to the needy within our schools. Cathy will also share the Teacher of the Year and Milken educators names with the local universities Schools of Education as possible contacts to allow prospective students the opportunity to shadow for a day.

Misang shared a part of her experiences in her Fulbright scholarship which allowed her to travel to Kyoto, Japan - she brought back beautiful bookmarks which she passed out to each attendee in this meeting (to keep!).



John discussed the opportunity about bringing new

teachers (non-veteran) teachers to Rick Crosslin's camp to help foster excellence in education. We would need to plan this in advance but this would be a great opportunity for new teachers to participate in conversations about education and how we can make such contributions to a child's life.

Dr. Suellen Reed joined us showed us a terrific and the importance of not based on superficial always what they seem!" at different topics to carefully decisions they make.



and Rick Crosslin and Dr. Reed demonstration using a "candle" making immediate judgements observations. "Things are not Students need to really look deeply examine and be thoughtful about

Dr. Reed shared information about the importance of learning languages at the middle school levels. As we embrace the global economy, it is imperative that we learn more about other cultures and other languages - essential to facilitation of communication.

ISTEP scores will be published on December 14th. NASBE recognizes that Indiana is one of the top states which gives annual standardized tests like the ISTEP test. She encouraged all of us to purchase books for kids this holiday season. This is a good time for us to share our sharing with our own children - service learning sets such a good example for this younger generation.

The CORE 40 Biology test should be given again this next spring (the online version) and the blackline masters will also be available. Sarah shared a concern that students who are lower ability are being required to take the CORE 40 tests are not yet ready to be successful in them. To test "just to test" is not a productive use of time. ETS needs to make some changes and it is the DOE's expectation that changes will be made. Kim shared the point that the new Linux



computers that Connersville received cannot be used for the CORE 40 tests (Windows environment only).

Dr. Reed shared a new model of determining AYP in that not only will "absolute pass rate" be used but to use a "growth model" will be used as well - how much growth in a positive direction will be included on an individual child basis - not just whether or not a child passed a certain score but instead how much growth occurs from one year to the next. Indiana is applying to be one of the growth model states.

Jan shared a concern that IU is requiring prospective science teachers to take a 5 year program where they major in their science first before they start any work in the education field. Instead, these prospective teachers should be getting into "real" classrooms earlier rather than later - we run the real risk of losing excellent teachers due to the lures of higher salaries in the private sector. On the other hand, Purdue and Ball State have prominent outreach programs and start their education programs for teachers very early on in the college experience.



Dr. Reed encouraged us to contact our legislators to keep ISTEP in the fall. And also encouraged us to speak with our principals and superintendents that might know or have contact with these people as well. If nothing else, we were reminded of the extraordinary cost of the moving of the testing process, and those resources could be used somewhere else right now.

February 25, 2006 will be the next IMEN/TAC meeting - to be held at the Indiana Children's Museum., pending full confirmation Each attendee is asked to bring a children's book to donate. We will be working on goal setting and we will be discussing a book which will be read in common. Jim Collin's book, *From to Good To Great* should be read by next fall and Steven Covey's book, *The 8th Habit: From Effectiveness to Greatness* by next February. We all recognize the importance of sharing our ideas and discussing how these concepts affect our personal and professional lives. Teacher's of the Year are also encouraged to participate in this as well.

Around 3pm the group dismissed for a brief interval. Many participants had to leave for other responsibilities, but the majority progressed for the State Capitol. Outside Dr Reed's office was a beautiful winter holidays display with lights and food for a nice Milken Educator reception. Dr Reed announced and presented the new Milkens with their obelisks with their families and some friends present.

The full meeting and presentation finished around 4pm. Heavy snows were falling and it was hoped that everyone returned safely home or to their next destination.

May you have a wonderful holiday. See you next year!!

Respectfully submitted,  
Jan Weir  
IMEN Secretary